

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report of RFD of RSCs i.e. Institutions for the year 2014-2015

Name of the Division: Crop Science

Name of the Institution: Central Tobacco Research Institute

RFD Nodal Officer: Dr. K. Sarala

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target/Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excel lent	Very Good	Good	Fair	Poor		Raw Score	Weight ed Score		
							100 %	90%	80%	70%	60%					
1.	Germplasm enhancement and development of improved cultivars	35	Evaluation of genetic material	Breeding and germplasm lines evaluated	Number	13	132	110	88	66	44	144	100	13	130.9	Number of entries evaluated increased due to the availability of entries with desirable characters selected at CTRI & its Research Stations.
				Lines identified for unique traits	Date	3	2	1	1	1	1	3	100	3	300.0	The achievement is one higher than the 100% of the criteria only.
			Development of improved cultivars	Entries tested in AINP(T) multi-location trials	Number	7	26	22	18	14	10	30	100	7	136.4	Number of entries tested increased due contribution of more number of entries

																having higher yield with desirable characters by AINPT Centres.
				Varieties identified for release	Number	4	3	2	1	0	0	4	100	4	200.0	The achievement is one more than 100% of the criteria only.
				Seed production programme	Foundation seed produced	Weight MT	8	20	19	18	17	16	60	4.8	84.2	The necessary seed requirement met with seed produced.
2.	Development and identification of appropriate technologies	27	Development of new technologies	New technologies tested/developed	Number	27	6	5	4	3	2	6	100	27	120.0	The achievement is 100% of the criteria only.
3.	Technology dissemination and capacity building	18	Demonstrations conducted	Demonstrations/ FLDs conducted	Number	9	12	10	8	6	4	12	100	9	120.0	The achievement is 100% of the criteria only.
			Training programmes organized for farmers/ Extension officials	Trainings organized	Number	9	14	12	10	8	6	6	14	100	9	116.7
*	Publication/Documentation	5	Publication of the research articles in the journals	Research articles published	No.	3	6	5	4	3	2	6	100	3	120.0	The achievement is 100% of the criteria only.

			having the NAAS rating of 6.0 and above													
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.0 6.20 14	02. 07. 2014	04.0 7.14	07.07. 2014	09.0 7. 2014	15.06. 2014	100	2		
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	100	2		
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 28, 2014	0	0		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 25 2014	100	1		
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		

			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov. 1 2014	Nov. 2 2014	Nov. 3 2014	Nov.4 2014	Nov. 5 2014	Oct, 31, 2014	100	2		
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	--	--	0		

			Implement ation of milestones of approved Innovation Action Plans (IAPs).	% of implementa tion	%	2	100	90	80	70	60	100	100	2		
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Total Composite Score: 92.80%
Rating : Very good

ANNEXURE-I

Actual Staff in position in the Institute and their research publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014 - March 31, 2015

Name of the Division: Crop Science

Institute name: ICAR- Central Tobacco Research Institute, Rajahmundry

S.No.	Category of Scientific Staff	Scientific Staff in position (Nos.)	Research publications as first /corresponding author (Nos.)	Publication productivity (Number of research publications divided by number of Scientists)
1.	Principal Scientist	21	4	0.19
2.	Senior Scientist	3	2	0.67
3.	Scientist	4	-	0
Total		28	6	0.21